

Inclusive Academic Community Affirmation/Inclusive Classroom Statement

“William & Mary is a community that fosters free expression of a range of ideas. We work to create an educational environment that draws on diverse backgrounds and perspectives. Creating this kind of learning environment requires deliberation, and is a responsibility shared by faculty and students alike. One of our responsibilities is a shared commitment to treat all participants in this course with respect. Our conversations may at times be challenging and difficult: we are here to learn, and learning is not always comfortable. I have attempted to include a diverse range of authors and viewpoints in the syllabus, and I welcome your authentic feedback as we engage with the ideas represented here. If you strongly disagree with any one reading or perspective for any reason, remember to ground your response in the factual strengths and weaknesses of the ideas presented, and to refrain from personalizing any disagreements. If you have any concerns or questions, please feel free to approach me; or if you prefer, you can use [this link](#) to submit concerns.”